



Environmental Policy

Purpose

Garner Osborne Circuits recognises its responsibility to protect the environment, reduce pollution, and continually improve its environmental performance. This policy sets out principles and commitments to ensure that our operations are conducted sustainably, in compliance with all relevant legislation, and in ways that minimise environmental impacts.

Scope

This policy applies to all Garner Osborne Circuits operations: manufacturing of PCBs/PCB assemblies, procurement, storage, waste handling, and all employees, contractors and visitors on site.

Key Commitments

Legal & Regulatory Compliance

- We will comply with all UK and local environmental laws, regulations and standards, including those related to emissions, waste, hazardous substances, packaging, and energy.
- We commit to staying up-to-date with producer responsibility regulations (e.g. packaging, WEEE, batteries) as they apply to us.

Pollution Prevention & Resource Use

- Minimise pollution from our operations.
- Use resources (energy, water, raw materials) efficiently.
- Reduce the use of hazardous and non-renewable materials wherever possible.

Energy & Carbon Footprint

- Monitor and measure energy consumption (electricity, machinery).
- Set targets to reduce greenhouse gas emissions.
- Where feasible, use renewable energy sources or more energy-efficient technologies.

Waste Management

- Reduce, reuse, recycle: ensure waste is minimized throughout all processes.



- Dispose of waste in a responsible manner, ensuring compliance with waste regulations.
- Seek vendors and partners who share our commitment to circular economy principles.

Procurement

- Prefer suppliers who demonstrate good environmental practices.
- Minimise packaging and ensure packaging is recyclable or reusable.

Transport & Logistics

- Plan transport so as to reduce emissions: efficient routing, load optimization.
- Encourage low carbon transport options (e.g. electric or lower emission vehicles) where feasible.

Employee Engagement & Training

- Raise awareness among staff of environmental issues and integrate environmental responsibility into our culture.
- Provide training so all employees understand their roles in implementing this policy.

Continuous Improvement

- Set measurable environmental objectives and targets.
- Monitor and report performance regularly.
- Conduct periodic reviews of our policy, operations, and systems to improve environmental performance.

Community and Stakeholder Relations

- Communicate openly about our environmental strategy, progress, and challenges.

Implementation

- **Environmental Management System (EMS):** We will adopt an EMS (such as in accordance with ISO 14001) to ensure systematic management of environmental risks, compliance, monitoring, and improvement.



- **Responsibility:** The senior management team is responsible for policy oversight and ensuring resources are available. Department heads/managers are responsible for implementation in their areas. All employees are expected to comply and contribute.
- **Audit & Review:** Internal audits will be performed regularly; external audits when required. This policy will be reviewed annually (or sooner if major changes occur) to ensure suitability and effectiveness.

Sign: 

Date: 17/10/2025

Position: CEO